



# Empowering Workers and Clients for Organizational Change

*Marcia B. Cohen, Cheryl A. Hyde*

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**Empowering Workers and Clients for Organizational Change** Marcia B. Cohen, Cheryl A. Hyde  
Marcia B. Cohen and Cheryl A. Hyde's book, *Empowering Workers and Clients for Organizational Change*, prepares students to successfully engage in organizational change practice. The editors focus on low power actors: students, line staff, volunteers, clients, social workers who can utilize their experience and knowledge gained from client and community interaction to initiate broadscale change. These workers are often the most informed about the clients needs and are well positioned to collaborate with clients, constituents, supervisors, and managers in ways that can empower everyone.

The contributing authors provide extensive case examples of real-life organizational change instituted by low-power actors that demonstrate the theories discussed throughout the book. They then go on to discuss strategies to assess the structural characteristics of agencies, organizational culture, and empowerment. This book also covers present force field analysis as an assessment framework to help promote change within human service agencies at the client service level.

Features: Key theories and concepts contextualize organizational change practices; Specific strategies evaluate agencies and tactics to implement change; In-depth case studies illustrate line staff and students as change agents; Discussion questions follow each chapter;

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This Empowering Workers and Clients for Organizational Change is great book for you because the content which can be full of information for you who also always deal with world and also have to make decision every minute. This kind of book reveal it data accurately using great organize word or we can claim no rambling sentences included. So if you are read that hurriedly you can have whole info in it. Doesn't mean it only offers you straight forward sentences but tough core information with lovely delivering sentences. Having Empowering Workers and Clients for Organizational Change in your hand like getting the world in your arm, details in it is not ridiculous just one. We can say that no e-book that offer you world with ten or fifteen moment right but this reserve already do that. So , it is good reading book. Hello Mr. and Mrs. hectic do you still doubt which?

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