



How to Manage Remote Workers

Eryck K. Dzotsi

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Remote workers who excel at their job do not subscribe to some of the guidelines that office-based employees do. Those principles that may work on the average worker may very well hinder the development of the best performing remote workers. You don't need to tell telecommuters the responsibility that comes with the privilege of working from home or elsewhere without being confined to a cube or office walls. Workers who are not in the office are dealing with the same issues that their counterparts in the office are, with the added pressure of being by themselves without the social support and the accountability of the tribe. This book applies primarily to managers who lead people who work from home, but the guiding principles apply to team members who work in a different office, on client locations or in other countries.

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